



English transcription of the Swedish original text:

Nomination Committee for the Annual General Meeting 2023

The main task of the Nomination Committee is to nominate candidates to the Board of Directors. The candidates shall have knowledge and experience that can support and develop the Company in a sustainable and profitable way.

In line with what the previous Annual General Meeting has approved, the Nomination Committee consists of representatives for the four largest shareholders/shareholder groupings as per August 31, 2022.

The Nomination Committee representatives for the Annual General Meeting 2023 were made public on November 15, 2022 and presented below in shareholder size.

1. **Lars Rohdert**, representing ÖstVäst Capital Management.
2. **Per-August Bendt**, representing Häger Invest AB, P-A Bendt AB and P-A Bendt Venture AB.
3. **Staffan Dahlström** (Chairman), representing CSD Investment.
4. **John Vestberg**, representing Wissam Aoudi, Christian Löfvendahl, Indivia Invest AB and John Vestberg.

The Nomination Committee representatives do not receive any compensation for their committee work.

Shareholders who wish to suggest Board member candidates to the Nomination Committee can do so via e-mail to valberedning@clavister.com, alternatively through mail to Clavister Holding AB (publ.), Sjögatan 6J, 89 160 Örnsköldsvik, Sweden. Mark the envelope "Nomination Committee 2023".